2 3

1

Background

4 5

6 7

8

9

10

Checkout counter campaigns (or point of sale donation programs) are a type of cause marketing where the sales clerk at a hotel, gift shop, restaurant, bookstore, etc. provides the consumer with an opportunity to add to their bill to benefit a charitable cause. The NPS implements this program in two ways:

by partners outside the parks as part of a philanthropic partnership and would be managed under the terms of a Cause Marketing Sub-Agreement to a Philanthropic Partnership Agreement or Philanthropic Support Agreement

by partners inside the park under the guidelines presented here.

11 12 13

14

15

16

17

18 19 As implemented by the NPS for in-park, this program authorizes a willing national park cooperating association, leaseholder (including any sub-leaseholder), concessioner, or commercial use authorization (CUA) holder (collectively, in-park operators) to give their guests or visitors the opportunity to make a donation per room, meal, or other transaction to support the national park they are visiting. The program must be supported by the park superintendent and approved at the appropriate level (see "Tools" below). These programs may be within the park but also may be implemented by cooperating associations who manage off-site locations such as an interagency visitor center, an outlet in an airport, or a web store.

20 21

22

23

All proceeds must be used for the purposes described in the messaging associated with the program. The cooperating association or philanthropic partner may deduct the costs of administering the program from the proceeds so long as all parties to the agreement consent to the details of these administrative costs. Administrative costs must be documented and communicated through annual financial reports.

24 25

The design of the program should be developed by the partner and in-park operator in consultation with the superintendent or their designee and be clear to the visitor.

26 27

28

29

30

It is important to note that a decision to participate or not participate in the program will not influence the NPS' evaluation of that facility operator, occupant, leaseholder or sub-leaseholder under its contract, cooperating association agreement, authorization, or lease with the NPS.

31 32

33

Park superintendents will need to work with their community of partners and in-park operators to balance the needs of park visitors with the desire to provide opportunities for visitors to donate. It is important to manage the amount of times a visitor may be asked to donate by an in-park operator(s) so as to not overwhelm park visitors with opportunities of this kind.

34 35

In summary, checkout counter campaigns benefitting the NPS take one of two forms:

36 37

1. In-park operator

38 39

a. Direct relationship between NPS and a cooperating association.

40 41 b. Indirect relationship with in-park operator who is not a cooperating association through a local or national NPS philanthropic partner with a current philanthropic agreement.

42

43

44

45

2. Out-of-park operator

a. Direct relationship between NPS and an out-of-park operator.

b. Indirect relationship with an out-of-park operator through a local or national NPS authorized philanthropic partner with a current philanthropic agreement.

Tools

In order to authorize a checkout counter campaign, the following tools are available:

- 1. <u>Cause Marketing Sub-Agreement:</u> Used for an <u>out of park operator</u> in conjunction with either a Philanthropic Partnership Agreement or a Philanthropic Support Agreement, whether direct with NPS or indirect from an out-of-park operator through an existing NPS philanthropic partner. (In development)
- 2. Checkout Counter Program Authorization-link: Used where the relationship is with an in-park operator. The authorization spells out collection and handling of funds, dispersal of funds and reporting. If the operator is a cooperating association with a current cooperating association agreement, the cooperating association agreement serves as the philanthropic agreement required to participate in this program (DO #21, Section 4.5.3). In other words, to participate in this program a cooperating association would need two documents: Cooperating Association Agreement and Checkout Counter Program Authorization.

Signature level is as follows:

- a. <u>Leaseholder (including any sub-leaseholder)</u>, concessioner, or commercial use <u>authorization holder (CUA)</u>: The authorization is signed by the operator, the philanthropic partner who will receive the funds on behalf of NPS and the Office of Partnerships and Philanthropy, see Director's Order #21 Section 4.5.3.
- b. <u>Cooperating Association</u>: The authorization is signed by cooperating association and NPS at the same level as the Standard Cooperating Association Agreement.

The remainder of this chapter of RM-21 will deal with the development and implementation of a checkout counter campaign for an in-park operator.

Instructions for developing a Checkout Counter Program (in-park activities only)

Program Initiation

If the NPS is interested in initiating the discussion about the possibilities, it should be approached during the development of an annual work plan with a philanthropic partner or cooperating association who has an active philanthropic or cooperating association agreement. A request to participate in the program may be also be initiated by the in-park operator or the philanthropic partner.

<u>Leaseholder</u>: This is a voluntary action by the leaseholder or sub-leaseholder, and not a donation by, or on behalf of, the leaseholder or sub-leaseholder.

<u>Concessioner:</u> This is a voluntary action by the concessioner, and not a donation by, or on behalf of, the concessioner. It is not a rate addition, and is not part of the rate that is approved for the service; the donations received from these collections are not revenue subject to franchise fees.

<u>CUA</u>: This is a voluntary action by the CUA holder and not a donation by or on behalf of the CUA holder. The donations received from these collections are not revenue subject to CUA fees.

<u>Cooperating Association</u>: This is a voluntary action by the partner as part of its financial support to the park described in a current agreement. In order to participate, the cooperating association

 must have a current agreement with NPS. For the purposes of this document, organizations with a cooperating association agreement are referred to as cooperating associations regardless of whether or not they also serve as the park's philanthropic partner.

<u>Philanthropic Partner</u>: This is a voluntary action by the partner as part of its financial support to the park described in a current agreement. In order to participate, the philanthropic partner must have a current agreement with NPS.

Once the discussion is opened by any of the parties listed above, the following steps should be followed:

- Review the Roles and Responsibilities section and Checkout Counter Program Authorization-link to become familiar with participant responsibilities.
- 2. If the park superintendent concurs with providing this program, the operator, park superintendent, and philanthropic partner (if this entity is not the same as the operator) should discuss the costs and benefits from providing this program and potential donations. If the program is projected to yield sufficient funds to cover the cost of managing the program and also provide donations that benefit the park, the parties should review the Roles and Responsibilities section of this chapter and Checkout Counter Program Authorization-link together and decide upon the program design, disbursement schedule and discuss program collateral and messaging.
- 3. Complete authorization and submit for appropriate consideration and signature by all parties including the WASO Office of Partnerships and Philanthropy if the operator is a leaseholder, concessioner, or CUA holder.
- 4. For cooperating associations who support relationships through an agreement with multiple sites, one authorization form may be used so long as all superintendents participating in the program have agreed to support the program at their site and have provided a record of this support. The key official identified in your cooperating association agreement can assist in adding signature lines or attaching a spreadsheet to the authorization form to allow for this.

Roles and Responsibilities

In-park operator as collector of funds is responsible for:

- following any federal, state, or local laws relating to this activity, including but not limited to commercial co-ventures or professional fundraiser laws
- entering into a Checkout Counter Authorization for In-Park Operation agreement
- staff training
- developing, producing and displaying signage and program marketing collateral (in collaboration with the NPS and philanthropic partner, where applicable)
- respecting customers' wishes about participation
- ensuring funds are accounted for and disbursed properly
- listing the donation separately in the transaction at the point of sale. Registers **must** be equipped to separate the donation from the rest of the transaction with the donation being logged as a separate item within the transaction
- transferring 100% of the *net* proceeds to the designated recipient at least annually, unless the
 operator is also the cooperating association and the superintendent has requested the account be
 held at the association for a larger upcoming project or program
- providing the park superintendent or program manager with an annual accounting of funds received and deposited to the designated account

136 137 138

139

140 141 142

143

144 145 146

147 148 149

154 155 156

157 158 159

164 165 166

167 168

169 170

171 172

173 174 175

176 177

178 179

180

181 182 advising every visitor of the program, its benefits, and how to participate. The design of the program should be developed by the operator in consultation with the superintendent or their designee, and be clear to the visitor

Philanthropic partner as receipt of funds is responsible for:

When a cooperating association is the in-park operator they are also responsible for these partner roles.

- entering into a Checkout Counter Authorization for In-Park Operation agreement
- staff training
- ensuring funds are accounted for and expended properly, creating a restricted or unique donation account to hold the funds until they are transferred to the park or expended on behalf of the park
- providing information about the program in their communication channels
- reporting annually on the program (as part of established annual partnership and cooperating association reporting) a summary of the deposits, withdrawals, and program accomplishments

Park is responsible for:

- managing the quantity/volume of program activation across the park in order to preserve the visitor experience. The superintendent must consider the total number of operators/facilities participating in this program so as to not overwhelm the visitor with opportunities to donate
- providing information to the public on use of the funds options include at the site of a project or an article for the park website and/or newspaper
- ensuring that a concessioner, CUA holder, or leaseholder (including any sub-leaseholder) who chooses to participate in the program does so in accordance with this policy as well as all other pertinent laws, regulations, and policies
- responding to all visitor complaints or concerns raised about the program and modify appropriately
- advising the Regional Director and Office of Partnerships and Philanthropy if a concessioner, CUA holder, or leaseholder (including any sub-leaseholder) who chooses to participate in the program fails to operate the program in compliance with this policy as well as all other pertinent laws, regulations, or policies
- reviewing and approving and posting all program collateral and messaging required by this policy
- not delegating any management of this program to the park's concession office

Funds Management

The intended use of the funds generated through this program must be agreed upon by the all involved parties (park, in-park operator, and/or partner) prior to setting up the program. Fund use should be described in any program collateral or messaging associated with the program. Funds collected by cooperating associations must be used for educational, scientific, historical, and interpretive activities. As with any fundraising activity, a partner or in-park operator should consult an accountant or tax attorney to ensure compliance with any federal or state specific rules.

The funds donated by visitors must be deposited to a unique and designated account, such as a separate general ledger account, by the in-park operator and only used for the mutually agreed upon cost of administering the program or transferred to the park or partner's account. Recordkeeping should be designed to allow for simple retrieval of program revenue and expenditures.

Funds must be transferred at least annually from an in-park operator to the park or participating philanthropic partner. Funds can be transferred more frequently if agreed to by the participants. If the cooperating association is also the operator collecting the funds, funds may remain in a restricted account in the partner's accounting system until requested for transfer or use in a partnership project by the park superintendent.

 Misuse of the contributed funds by an operator may result in its termination from this program by the NPS Director and such other actions as may be appropriate.

Parks participating in this program must report on financials annually, in conjunction with required reporting on cooperating associations and philanthropic partnerships.

These campaigns succeed or fail based on how informed, inspired, and engaged employees are as well as the ability of the operator to set up the infrastructure to process the donations. Transparency about use and impact is critical to the success of this program. There are many organizations that have identified best practices for Checkout Counter Donation Programs. The following list is provided as a convenience, NPS does not endorse the goods and/or services of others: Engage for Good: Point of Sale Fundraising (formerly the Cause Marketing Forum), Cornell University School of Hotel Administration: The Warm Glow of Restaurant Checkout Charity).